



BEHIND THE SCENES

Annual Newsletter



2021 HIGHLIGHTS

SNEAK PEAK 2021

***Projects
successfully
implemented***

***Direct
beneficiaries***

8+

150+

***Volunteers and
interns***

***Publications,
podcasts and
blogs***

20+

30+

H U N N A R

Hunnar is an annual program for blue collar workers to showcase their talent with pride. We received many entries which included displays of dance, art, music and shayari. Cash prizes upto 10,000 rupees were given to the winners along with certificates and BTS kits. Additionally, a special hamper was provided to the performances picked out by the team.

We would like to thank our judges
Suadamini
Gaur
Sharma,



Kimberly Manners, Chandra Banerjee and Abhinaya Penneswaran without whom this event would have not been possible to host! Stay tuned for Hunnar 2022!

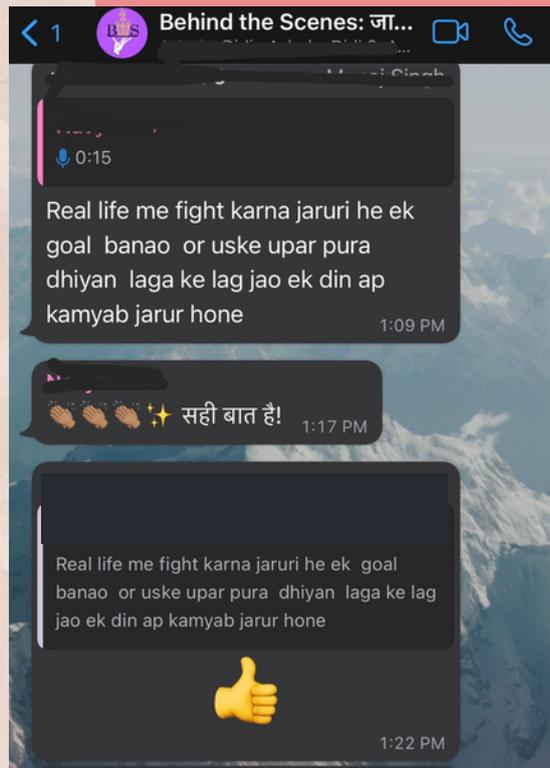
"JUST HAD A GLIMPSE THROUGH THE VIDEOS AND I MUST SAY, IT BROUGHT A SMILE TO MY FACE."

- SAUDAMINI SHARMA



Fore more information [click here!](#)

Jagriti is a WhatsApp group for blue-collared workers, created with the aim of promoting community-based networking among people belonging to a similar workforce, equipping them with short self-explanatory videos in Hindi and providing them with daily call services for all kinds of assistance. Jagriti provides an informal channel that helps us stay connected with our beneficiaries' day to day life so that we can provide assistance in



J A G R I T I



the quickest and the most efficient manner!

PROJECT SHAMSHAAN



In the months of May-July 2021, we worked with the crematorium workers at the Kallahalli Burial

Ground in Bangalore. We provided masks, gloves, sanitisers, steel thermos bottles and mattresses to the burial ground workers. Their working hours had increased immensely due to the onset of the second wave of COVID and they were provided little to no resources to cope up with that.

We sent a proposal to Bruhat Bengaluru Mahanagara Palike (BBMP) reporting the poor working conditions of the workers along with evidence. We proposed both short and long term solutions for the government towards the burial ground and its workers. The government is reviewing the proposal and promised to do the needful.



For more information, [click here!](#)

Where The Chasm Is Bridged

2021 was the year of podcasting for our team. We hosted 13+ podcasts that highlight the hardships of the blue collar employees through movie and book reviews, project reflections and interviews. Tune in every Friday for a new podcast update!

Find below some of our favorite podcasts of this year:

- 1) [The Walking Poor - The Migrant Workers Of India](#)
- 2) [Kitab O'Klock - It All Started With A Cow... \(Godan\)](#)
- 3) [What Men See - Pad Man \(Friday Film Festival\)](#)
- 4) [Project Copal - The Hushed Voices Of Menstruation](#)



PROJECT COPAL

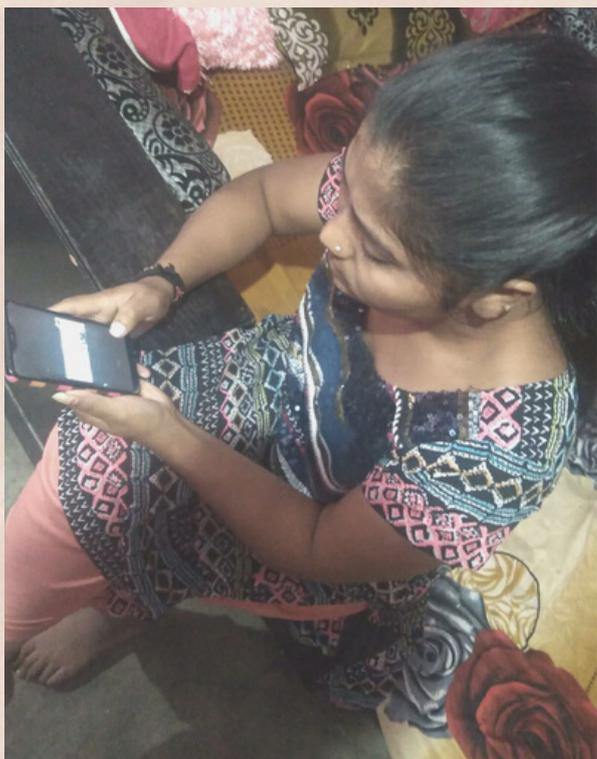


We pride ourselves on the success of this project and in collaboration with Kamakhya India, we have begun the process of replicating the model in more villages in India.

Marking 2 years of this project, this year we scaled up project Copal and distributed 10,000+ pads across India and Nepal. The pads made by our workers were made available on an online platform Daraz and all profits were distributed amongst the beneficiaries.



PROJECT PRAPTI



Running across Delhi, Katni and Bangalore, Project Prapti is a drive to make government schemes more accessible to workers who have to otherwise spend a lot of time understanding the mechanism, collating documents and reaching out to the respective authorities.

The project is in its nascent stages and upto now we have helped 30+ daily wage workers to enroll in government schemes and issue government documents such as Aadhar Cards, Ration Cards, Ladli Laxmi, Voter Ids, PMAY and Sukhaanya Samridhi. We recently collaborated with KATHA, and aim to bolster the project and reach out to many more people from different cities.

#TEACHYOURHELPERS



As an extension of our #helpyourhelpers campaign, In this project didis who are hired in the housekeeping department of institutions in Delhi enrolled in a one-to-one class with our volunteers to learn their favorite skills and subjects over the 2 months of Summer. These included classes on English, Mathematics, Dancing and Singing.

This was an opportunity for them to focus completely on themselves while they portrayed that learning has no age. A shout out to all the volunteers who did an amazing job in executing this project



Project Niyati empowers female domestic workers employed in city households through conversations about mental health and empathy. The pilot project involved 7 female domestic workers belonging to the S block of Greater Kailash Colony in the months of November and December. We conducted workshops with them such as art and dance therapies and venting out sessions such as Chai pe Charcha that allow them to foster a community among themselves.



PROJECT NIYATI

ADVISORS



MR. RAMEYSH SHARMA

Founder, Daksh Education and Welfare Society

As an emotional intelligence and life skill trainer, sir has associated himself in the training field since 2006 with several government ministries as well as their PSUs, some of them being the CBI Academy, Ghaziabad and Ministry of Road and Transport.



DR. SABINE KAPASI

Strategy Lead, Government Advisory on Covid-19 Response Team

Ma'am is an IVF specialist with experience in health policy and governance strategy. She has worked on the teams strategizing 2012 Gujarat CM elections, pricing models of Obama Care and helped design Ayushman Bharat. She has worked in 27 countries and taught at HKU, NUS and INSEAD.

TEAM



VANSHIKA SHAH

Co-Founder



VANSHIKA MITTAL

Co-Founder



AVISHI SRIVASTAVA

Research Team Lead



VIDHI GUPTA
Research Core



NAVYA ASOPA
Research Volunteer



ANANYA KUMAR
Outreach Volunteer



TANMAIY MOHTA
Outreach Volunteer



ANOUSHKA KAMATH
Multimedia Volunteer



**RUDRANSH
MUKHERJEE**
Research Volunteer

Special Thanks



KRIPA KRISHNA



DIVYA SUCHAK



TANAYA RAMANI



KHUSHI ARYA



SAYAN



BLOGS

Do check out our blog posts where we share informative articles on different aspects of the informal economy!



 Behind The Scenes 
Nov 12, 2021 · 4 min

Addiction, Violence And The Way Out

This article discusses how substance abuse and domestic violence affect the households of blue-collared...

 15  0  5



 Behind The Scenes 
4 days ago · 2 min

A Daily Ordeal

A story about where workers rights and dignity of labor stand in contemporary times.



Note: Data not given for three telecom circles - Mumbai, Uttar Pradesh (West) and West Bengal (including Sikkim)
Source: TRAI (as on December 2019)

 Behind The Scenes 
Feb 18, 2021 · 3 min

Access to Resources, Moving Online: A Privilege?

For more information, [click here!](#)



**To volunteer with Behind the Scenes, write to
behindthescenes.ngo@gmail.com**

